

RIVERSIDE UNIFIED SCHOOL DISTRICT

And

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

And its Chapter #506

MEMORANDUM OF UNDERSTANDING

February 24, 2017

This Memorandum of Understanding (MOU) is entered into by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA").

RECITALS

1. The District and CSEA meet and negotiate for classified employees regarding wages, hours, health and welfare benefits, and/or working conditions.
2. The District offers a zero out of pocket health insurance plan (Anthem Blue Cross). The intent of the parties is to have as many employees as possible enrolled in the lowest cost option.

AGREEMENT

The parties agree as follows to address health and welfare:

Effective January 1, 2017, the District contribution toward the medical insurance plan shall be \$11,310. If, during May revise, there is an increase to LCFE funding, the parties will reconvene to discuss an increase to the cap. If there is an increase to the cap negotiated, there will be retroactivity discussed for those enrolled in the Kaiser health plan.

There will be at least ten (10) structured benefit meetings at different venues within the next twelve (12) months in order to educate CSEA members about the benefits of the zero out of pocket plan. The parties will revisit conducting an annual Health Fair.


The Health and Welfare Committee (Committee) will explore the possibility of changing the benefit plan year from a January 1 start date to a July 1 start date. The Committee will also request an RFP/RFQ for Kaiser JPA/Trust and the health benefits consultant.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

For California School Employees Association (CSEA) Chapter 506

For Riverside Unified School District


 _____ 2/24/17
 Dan Rudd, Date
 CSEA Chapter 506 President

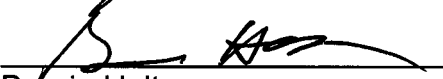
 2/24/17

 Kyley Ybarra, Date
 Assistant Superintendent, Human Resources




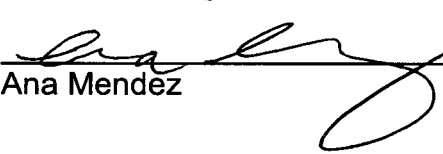
UPRI 2/23/17
Raquel Ruiz
CSEA Labor Representative

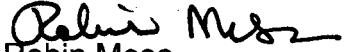

Caralyn Aldis



Bernie Holt


Michael Green

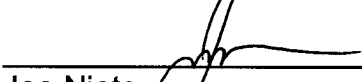

Peggy Ritch



Ana Mendez


Robin Mesa
Director, Classified Personnel


Shani Dahl


Mays Kakish


Joe Nieto


Ken Mueller

